Memorandum

DATE

June 1, 2019

TO

Alfie M. Adriano - Chief Operating Officer

FROM

The Chairman and CEO

SUBJECT

APPOINTMENT

This is to confirm your appointment as the Chairman of the LGC Audit Committee (Audit Com) effective June 1, 2019.

Your broad background in operations and human relations have been duly considered in selecting you. As Chairman, you are expected to lead the Committee to ensure adherence of the Audit Committee Charter.

Further, it is expected that the Committee shall meet regularly to discuss audit reports and prepare recommendations for process improvement and appropriate disciplinary actions.

Lisset Laus-Velasco Chairman and CEO

CONFORME

cc: 201 File